

## PEACE OFFICER MERIT COMMISSION POLICY AND PROCEDURE

## POLICY CHANGES

**PURPOSE**

To establish the procedures governing policy changes.

**PROCEDURE**

1.0 The Merit Commission may repeal and amend existing policies and procedures or adopt new policies and procedures in a public meeting.

1.1 The Sheriff, peace officers, and employee organizations shall be given a reasonable period of time to review and respond to the proposed change before it is officially adopted.

2.0 NOTIFICATION OF CHANGE

2.1 For proposed policy changes the following shall take place:

2.1.1 The Merit Commission staff will prepare a draft of the proposed policy change(s) and consult with the Merit Commission regarding the issue surrounding the changes.

2.1.2 The proposal will be submitted to the Merit Commission in a public meeting.

2.1.3 The Merit Commission may opt to adopt, modify, reject, or request additional redrafting of the proposal.

2.1.4 A newly adopted policy is effective 14 days after approval by the Merit Commission, unless the Merit Commission finds a need to modify the effective date.

3.0 NOTIFICATION OF CHANGE

3.1 A copy of the updated policy shall be posted on the Sheriff's Office and UPD public website, in Policy and Procedure section within two weeks after the public meeting.

APPROVED AND PASSED THIS 26 DAY OF May, 2015.

SALT LAKE COUNTY  
PEACE OFFICER MERIT COMMISSION

By:   
Kenreth Wallentine, Chair